All students have the opportunity to learn in an effective team environment that supports their academic and social-emotional growth

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| **Teaching and Learning Environments** | **Start Date** | **End Date** | **Notes** |
| Continue professional development in support of teaming for the 25+ identified 9th and 9/10th plus another 18+ identified 10th teachers using school PLC meeting time in the spring, with intense learning and planning opportunities for 3-4 weeks during the summer, followed by classroom and after school training and class visits in 2013-14.  Continue 9th and 9th/10th teams for 285 BHS and 120 WHS students and launch and support 10th BHS teaming for 285 students continuing into 10th grade.  Identify teachers for 11/12th thematic academies or teams for 2014-15, based on student interest, district initiatives, and community resources. Another 40 BHS and 6 WHS core teachers anticipated with another 17 BHS and 4 WHS elective, guidance, and support teachers fully connected with teams. 12 Burlington Technical Center teachers will also be linked through their career academies to the programming.  Launch and support 11th and 12th grade thematic academies for the 285 BHS and 60 WHS students continuing into 11th grade.  Expand and deepen 11/12th grade academies and teaming in 2015-16 so that all 1140 BHS and 260 WHS students are participating in integrated and teamed learning. | Jan 2013  Aug 2013  Oct 2013  Aug 2014  Jan 2015 | Jun 2016  Jun 2015  Dec 2013  Dec 2017  Dec 2017 | Leaving out some of the interim steps and details |